

Controller

G&W Canada manufactures, designs and markets switchgear for electrical distribution systems (15kV to 38kV), delivering the most flexible solutions for electrical power distribution companies, which includes industry-leading automation systems. We have many years experience supplying utility, commercial and industrial power applications, worldwide.

G&W Canada is currently seeking a Controller to join our team. This role requires an outgoing, versatile and energetic individual who has a keen sense for quality and urgency and thrives in a fast paced environment.

Overview of the Position

Reporting to the President, the Controller will be responsible for oversight of all finance, accounting and reporting activities. The Controller will be the financial leader and business partner for the COO and be involved in supporting presentations to the board and senior leadership team. The Controller will work closely with functional leaders and their staffs, not only to educate them regarding finance and accounting procedures but also to explore how the finance function can support department goals and objectives. This position will be responsible for the development and maintenance of the financial reporting systems of the company in accordance with the company objectives and generally accepted accounting principles.

Responsibilities

Finance and Accounting Leadership

- Oversee all accounts, ledgers, and reporting systems ensuring compliance with appropriate GAAP standards and regulatory requirements.
- Maintain internal control and safeguards for receipt of revenue, costs, and departmental budgets and actual expenditures
- Coordinate all audit activity
- Preparation of annual budget process and monthly 12 month rolling forecast
- Consistently analyze financial data and present financial reports in an accurate and timely manner; clearly communicate monthly, quarterly and annual financial statements; monitor progress and changes and keep senior leadership up-to-date of company's financial status
- Manage company's cash flow forecasting and performance
- Responsible for reporting of MPC earned and used and the application of earn credits to reduce use tax paid on non-operational cost
- Directs the timely preparation of accounting records, reports, special analysis and annual government reports by law

Team Leadership

- Leverage strengths of the current finance team members, help to clarify roles and responsibilities and develop and implement training programs in order to maximize and reach optimal individual and organizational goals
- Provide leadership in strengthening internal communications with staff at all levels throughout the organization
- Create and promote a positive and supportive work environment

Required Knowledge, Skills and Abilities

- Computer savvy, requires excellent Spreadsheets (Excel) skills along with working knowledge of all Office products
- Self-starter with excellent oral and written communication skills
- Organized and able to handle multiple on-going responsibilities
- Strong analytical, organizational and problem solving skills which will allow for strategic data interpretation versus simple reporting of data
- Strategic thinker, who can translate conceptual issues into tangible goals and tasks
- Fluent in both written and spoken English

Education/Experience

- Bachelor's Degree in Accounting / Finance required.
- CPA preferred—or the equivalent combination of work experience and skill development.
- Five years of progressive experience working in the Finance Department of a manufacturing facility is preferred

What you can expect in return

G&W Canada is a great company to work. We offer a very competitive compensation package which includes excellent benefits. Some of these benefits include; medical, dental, vision, as well as a very rewarding profit sharing plan. We have a casual, friendly environment in a great location near Mississauga and Derry Roads in Mississauga. We will give you the opportunity to learn new skills.